TENTATIVE AGREEMENT RE: A SUCCESSOR AGREEMENT BETWEEN DODGE COUNTY AND SHERIFF'S DEPARTMENT NON-SWORN EMPLOYEES, LOCAL 1323-E

TO BECOME EFFECTIVE JANUARY 1, 2011

Item#

ARTICLE IX HOLIDAYS

- 1. 9.1 Change Good Friday Holiday to Spring Holiday (Friday before Easter)
- 2. 9.6 (New) Any employee working an overtime shift will receive time and one-half (1 ½) for all hours worked in addition will receive an additional four (4) hours in their Holiday Bank or four (4) hours pay at the employee's option.

ARTICLE XI SICK LEAVE

3. 11.51 Concerning language regarding the Post Employment Health Plan, change dates from "January 1, 2006 through December 31, 2010" to "January 1, 2011 through December 31, 2011

ARTICLE XVI UNIFORM ALLOWANCE

4. 16.2 Each regular Employee shall receive an annual cash allowance for the purchase of uniforms in the amount of three hundred seventy five dollars (\$375.00). Uniform allowance will be increased from \$375.00 to \$400.00 in 2009 and \$425.00 in 2010.

The County will provide a one time \$175.00 uniform allowance to Correctional Officers and any other employees who wear Class A or Class B uniforms to must purchase approved outer wear that, effective July 1, 2008, must be worn with Class A and Class B uniforms whenever outerwear is needed. Additionally, the County will issue handcuff cases and OC spray holders to employees as needed.

ARTICLE XX DURATION

5. One year agreement.

WAGE APPENDIX

- 6. No increase in wages, including no step increases for a one-year period from final ratification.
- 7. Update list of classifications. Add: Communication Officer Relief to 37.5 hour Communication Officer level.

CONTINGENCY

8. This agreement is contingent on both the Union and the County ratifying the agreement prior to the effective date of any change or changes due to any legislation, such as the "Budget Repair Bill," which modifies current statutory and/or regulatory language.