

Exhibit "A"

**TENTATIVE AGREEMENT RE:  
A SUCCESSOR AGREEMENT  
BETWEEN DODGE COUNTY AND  
DODGE COUNTY FEDERATION OF NURSES, LOCAL 5024**

TO BECOME EFFECTIVE JANUARY 1, 2011

**ARTICLE VIII  
COMPENSATION, LONGEVITY, DIFFERENTIALS**

1. No across-the-board increase to the wage structure effective July 1, 2010.
2. No step increases for a one-year (1 year) period commencing on the latest date of final ratification by either the Union or the County.

**ARTICLE XI  
HOLIDAYS**

3. 1. (1). Change Good Friday Holiday to Spring Holiday (Friday before Easter).

**ARTICLE XX  
DURATION**

4. One year agreement. Change dates accordingly throughout labor contract.

**CONTINGENCY**

5. This agreement is contingent on both the Union and the County ratifying the agreement prior to the passage of legislation, such as the "Budget Repair Bill," which modifies current statutory and/or regulatory language.