DODGE COUNTY COMPENSATION PLAN
EFFECTIVE: JANUARY 1, 2014

Labor Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Control Point Step 6	Merit Pay (effective 01/01/14) Step 7A	Step 7B	Step 8A	Step 8B	Step 9A	Step 9B	Step 10A	Step 10B	Step 11A	Step 11B	Step 12A	Step 12B	Step 13A	Step 13B	Step 14A	Max Step14B
	87.50%	90.00%	92.50%	95.00%	97.50%	100%	101.25%	102.50%	103.75%	105.00%	106.25%	107.50%	108.75%	110.00%	111.25%	112.50%	113.75%	115.00%	116.25%	117.50%	118.75%	120.00%
1	$10.89	$11.20	$11.51	$11.82	$12.13	$12.44	$12.60	$12.75	$12.91	$13.06	$13.22	$13.37	$13.53	$13.68	$13.84	$14.00	$14.15	$14.31	$14.46	$14.62	$14.77	$14.93
2	$12.81	$13.18	$13.54	$13.91	$14.27	$14.64	$14.82	$15.01	$15.19	$15.37	$15.56	$15.74	$15.92	$16.10	$16.29	$16.47	$16.65	$16.84	$17.02	$17.20	$17.39	$17.57
3	$14.74	$15.16	$15.58	$16.00	$16.42	$16.84	$17.05	$17.26	$17.47	$17.68	$17.89	$18.10	$18.31	$18.52	$18.73	$18.95	$19.16	$19.37	$19.58	$19.79	$20.00	$20.21
4	$16.66	$17.14	$17.61	$18.09	$18.56	$19.04	$19.28	$19.52	$19.75	$19.99	$20.23	$20.47	$20.71	$20.94	$21.18	$21.42	$21.66	$21.90	$22.13	$22.37	$22.61	$22.85
5	$18.59	$19.12	$19.65	$20.18	$20.71	$21.24	$21.51	$21.77	$22.04	$22.30	$22.57	$22.83	$23.10	$23.36	$23.63	$23.90	$24.16	$24.43	$24.69	$24.96	$25.22	$25.49
6	$20.51	$21.10	$21.68	$22.27	$22.85	$23.44	$23.73	$24.03	$24.32	$24.61	$24.91	$25.20	$25.49	$25.78	$26.08	$26.37	$26.66	$26.96	$27.25	$27.54	$27.84	$28.13
7	$22.44	$23.08	$23.72	$24.36	$25.00	$25.64	$25.96	$26.28	$26.60	$26.92	$27.24	$27.56	$27.88	$28.20	$28.52	$28.85	$29.17	$29.49	$29.81	$30.13	$30.45	$30.77
8	$24.36	$25.06	$25.75	$26.45	$27.14	$27.84	$28.19	$28.54	$28.88	$29.23	$29.58	$29.93	$30.28	$30.62	$30.97	$31.32	$31.67	$32.02	$32.36	$32.71	$33.06	$33.41
9	$26.29	$27.04	$27.79	$28.54	$29.29	$30.04	$30.42	$30.79	$31.17	$31.54	$31.92	$32.29	$32.67	$33.04	$33.42	$33.80	$34.17	$34.55	$34.92	$35.30	$35.67	$36.05
10	$28.21	$29.02	$29.82	$30.63	$31.43	$32.24	$32.64	$33.05	$33.45	$33.85	$34.26	$34.66	$35.06	$35.46	$35.87	$36.27	$36.67	$37.08	$37.48	$37.88	$38.29	$38.69
11	$30.14	$31.00	$31.86	$32.72	$33.58	$34.44	$34.87	$35.30	$35.73	$36.16	$36.59	$37.02	$37.45	$37.88	$38.31	$38.75	$39.18	$39.61	$40.04	$40.47	$40.90	$41.33
12	$32.06	$32.98	$33.89	$34.81	$35.72	$36.64	$37.10	$37.56	$38.01	$38.47	$38.93	$39.39	$39.85	$40.30	$40.76	$41.22	$41.68	$42.14	$42.59	$43.05	$43.51	$43.97
13	$33.99	$34.96	$35.93	$36.90	$37.87	$38.84	$39.33	$39.81	$40.30	$40.78	$41.27	$41.75	$42.24	$42.72	$43.21	$43.70	$44.18	$44.67	$45.15	$45.64	$46.12	$46.61
14	$36.87	$37.93	$38.98	$40.03	$41.09	$42.14	$42.67	$43.19	$43.72	$44.25	$44.77	$45.30	$45.83	$46.35	$46.88	$47.41	$47.93	$48.46	$48.99	$49.51	$50.04	$50.57
15	$40.72	$41.89	$43.05	$44.21	$45.38	$46.54	$47.12	$47.70	$48.29	$48.87	$49.45	$50.03	$50.61	$51.19	$51.78	$52.36	$52.94	$53.52	$54.10	$54.68	$55.27	$55.85
16	$44.57	$45.85	$47.12	$48.39	$49.67	$50.94	$51.58	$52.21	$52.85	$53.49	$54.12	$54.76	$55.40	$56.03	$56.67	$57.31	$57.94	$58.58	$59.22	$59.85	$60.49	$61.13